

BELCHERTOWN STINGRAYS SWIM TEAM
Belchertown, Massachusetts

HEAD COACH
Job Description

QUALIFICATIONS

The Head Coach must be at least 18 years of age and have experience in competitive swimming. The Head Coach must have a current US Swim Certification in addition to a CPR certificate (adults and children) and a current First Aid certificate. It is expected that the Head Coach be committed to the entire season. Lifeguard certification recommended but not required.

COMPETENCIES

The Head Coach should possess demonstrated competencies in the following areas:

- Water Safety Instruction
- Coaching background in competitive swimming
- Knowledge in teaching stroke techniques
- Experience working with children of various ages
- Good communication skills
- Organizational and planning skills
- Supervisory skills
- Teamwork
- Motivational techniques
- Patience

IT IS PREFERRED THAT THE HEAD COACH POSSESS KNOWLEDGE IN U.S. SWIMMING, MEET MANAGER, AND RECREATIONAL LEAGUES.

JOB FUNCTIONS

The Head Coach is responsible for:

-PLANNING THE SEASON, INCLUDING:

- Planning each practice and determining the emphasis for each practice session
- Planning age group assignments per time slots
- Determining swimmers' pace

-COACHING SWIMMERS, INCLUDING:

- Lane and group assignments
- Instruction and correction of stroke techniques
- Motivating swimmers
- Recognizing the strengths and weaknesses of each swimmer and helping individuals to reach his/her potential

-COORDINATING MEETS, INCLUDING:

- Swimmer assignments.
- Model and teach good sportsmanship and the importance of fair play
- Knowledge of meet manager software and ability to communicate well with other league coaches

-PROVIDES SUPERVISION TO THE ASSISTANT COACH AND THE COACHES AIDE.
-COMMUNICATES WITH AND WORKS FOR THE RECREATION DEPARTMENT AQUATICS
COORDINATOR.

Please send resume to:

MJ Furnia via email: mfurnia@belchertown.org

Or

Mail to:

MaryJean Furnia
Aquatics Coordinator
Belchertown Recreation Dept.
66 State Street
Belchertown, MA 01007

Job Applications can be found on www.belchertownrec.com under general info – dept info – job
application.